

Modern Slavery Act 2015 Statement

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We are committed to improving our practices to combat slavery and human trafficking. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business. We have reviewed our workplace policies and procedures to assess their effectiveness in identifying and tackling modern slavery issues and we have a commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our business.

As part of our initiative to identify and mitigate risk we:

- Identify and assess potential risk areas in our business.
- Mitigate the risk of slavery and human trafficking occurring in our business.
- Monitor potential risk areas in our business.
- Protect whistle blowers.

We have zero tolerance to slavery and human trafficking and confirm that our business has no slavery or human trafficking.

This will be reviewed in a continuous manner.

Signed:

Date: December 2020



Managing Director